### VAIKUNTH MEHTA NATIONAL INSTITUTE OF CO-OPERATIVE MANAGEMENT, PUNE

**Centre for Management Education** 

# NOTICE

# Empanelment of Adjunct Faculty

#### Centre for Management Education, VAMNICOM, Pune invites applications for Empanelment of Adjunct Faculty.

VAMNICOM is the National level Cooperative Management Institute financed by Ministry of Cooperation, Govt. of India, and ranked as one among the Top B-Schools in Agri-Business Management offers Management Education programmes for fresh graduates. Its Centre for Management Education (CME) invites applications for **Adjunct Faculty** positions for its Post Graduate Diploma in Management – Agri-Business Management (AICTE approved, NBA accredited and equivalent to MBA degree granted by AIU & Accredited by National Board of Accreditation, New Delhi).

As per the Approval Process Guidelines of AICTE – 2022-23, the PGDM institutions are encouraged to strengthen faculty team by appointment of Adjunct faculty.

As per the AICTE guidelines on qualification, experience, remuneration and Strength of Adjunct Faculty indicated in (Approval Process Handbook – 2022-23 page No. 256); application are invited for the Adjunct Faculty position in the following areas:

S.N.	Subject Area
1	Agri-Economics/Rural Development
2	Agri-Business/Supply Chain
3	Production (Food Processing)
4	Finance (Financial inclusion, risk management, derivatives)
5	Information Technology
6	Business Communication
7	Marketing (Marketing Management, International Marketing,
	Retailing)

### 1) QUALIFICATIONS AND EXPERIENCE:

An Adjunct Faculty/ Resource person shall be a Faculty retired from Technical Institution or a person of eminence, with or without a Post Graduate or Ph.D. qualifications having 10 to 15 years of experience from Industry/ Organization. There shall be no upper age limit for Adjunct Faculty/ Resource Person as long as he/ she add value to the Education and academic activities of the Institution.

He/ She shall satisfy the following norms:

- Teaching and research Organizations of State / Central government Institutions/Universities
- Central and State Public Sector Undertakings (PSUs)
- Reputed Industries
- Civil servants (IAS/ IPS/ Officials from Central and Provincial Services) and Professionals and Officials from professional Councils
- NRIs working with reputed overseas academic, research and industrial Organizations or having a demonstrated interest in Indian issues.

# 2. LIMITATION:

In an Academic Year, an Adjunct Faculty shall work in 2 Institutions (maximum). At the time of engagement as Adjunct Faculty in any of the Institution, the resource person has to submit a declaration on the number of Institutions he/ she has been appointed as Adjunct Faculty in the current Academic Year. Any resource person receiving grants under "Adjunct Faculty Scheme" from AICTE cannot work as Adjunct Faculty in other Institutions.

### 3. FUNCTIONS:

Functions of Adjunct Faculty/ Resource person from Industry are: Teaching Technical Course(s): Adjunct Faculty shall be expected to teach Course(s) directly related to his/ her specific expertise and professional experience or the areas of his/ her specialization. He/ She shall also contribute to the Institution's activities like counselling of students, developing new Course(s) and pedagogical improvements. Participation in service-related activities: Adjunct Faculty is also expected to actively participate in service-related activities, such as sitting on Departmental Committees, serving as advisors to Faculty

and/ or Under Graduate and Post Graduate students, helping students network and active collaboration with the Industry/ Employer providing internship and job opportunities.

### 4. TA/ DA AND HONORARIUM:

The Adjunct Faculty shall work at VAMNICOM for a minimum of 02 days per visit. TA/ DA, Honorarium, and other facilities provided to Adjunct Faculty, as per UGC guidelines, shall be:

Travel cost, as per entitlement, from place of stay to Institution and back, maximum 6 times per Academic Year. No accommodation would be permissible, however, free lodging and boarding in the guest house. An honorarium of ₹1000/- only (Rupees One Thousand Only) per lecture up to a maximum of ₹4000/- (Rupees Four Thousand only) per day of service, subject to a maximum ceiling of ₹80000/- (Rupees Eighty Thousand only) per month. Other facilities such as Office Room, Secretarial Services, depending on their involvement in academic activities, shall be considered.

### 5. APPOINTMENT:

Their appointment shall be made by a Competent Authority, based on the recommendations of a Committee. The period of their empanelment shall vary between six months to three years.

#### 6. MONITORING:

The performance of every Adjunct Faculty shall be monitored at the end of the assignment based on the "Performance Report" submitted to the host Institution for continuation/ renewal of tenure.

#### 7. HOW TO APPLY:

The application form with all scan copies of the documents should be sent through email at <u>cme@vamnicom.gov.in</u> latest by 10.8.2022.

Place: Pune Date 18.7.2022 Director VAMNICOM, Pune

#### VAMNICOM, PUNE 411 007

#### **APPLICATION FOR ADJUNCT FACULTY**

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1. Name with initials (in block letters)

- Age & date of birth
   Permanent address with Pin Code
- 4. a) Address for communication with Pin Code
  b) Mobile number
  c) Email address
  5. Father's/ Husband's name

6. Aadhar card No.

6. Nationality

Affix a recent Passport size photograph

7. Educational qualifications (enclosed documents):

SI. No.	Qualifications (starting from Matriculation onwards)	Board / University	Year	Divn / % of marks

8. Experience : (enclosed documents) (if any)

Post held	Institution	Period	
		From	То

9. Research work done: (enclosed documents) (if any)

Title of Research work	Status of research work	

10. Publication: (enclosed documents) (if any)

Title of the article/ BooksPublication details (Name of journal, Vol. No. )

11. Participation in National conference/Seminars: (enclosed documents) (if any)

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12. Any other relevant information

13. Subject-wise positions for which you would like to be considered (Please / mark)

S.N.	Subject Area	To be considered
1	Agri-Economics/Rural Development	
2	Agri-Business/Supply Chain	
3	Production (Food Processing)	
4	Finance (Financial inclusion, risk	
	management, derivatives)	
5	Information Technology	
6	Business Communication	
7	Marketing (Marketing Management,	
	International Marketing, Retailing)	

14. I hereby declare that I have read all the terms and conditions for the appointment of Adjunct Faculty. I understand that this appointment is of purely temporary nature and in no condition I will ask for permanent recruitment or benefits.

Place :

Date :

Signature of candidate