



## TAMILNADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper and Paper Board Manufacturing Company having its manufacturing facility at Kagithapuram, Karur District and also at Mondipatti, Trichy District with a turnover of around Rupees 4000 plus Crores requires the following personnel for its Paper Mill (TNPL Unit-I) at Kagithapuram, Karur District, Tamil Nadu:-

Sl.No.	Name of the post	No. of posts	Reservation
1	Executive Director (Operations)	1	GT-1
2	General Manager (Finance)	1	GT-1

For details relating to age, qualification, experience, etc, please visit TNPL's website: [www.tnpl.com/careers](http://www.tnpl.com/careers). **Bio-data format is available in our website.**

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post (both in Bio-data and top of the Envelope) within 15 days from the date of release of this advertisement to:

**GENERAL MANAGER (HR)**  
**TAMILNADU NEWSPRINT AND PAPERS LIMITED**  
**NO.67, MOUNT ROAD, GUINDY, CHENNAI – 600 032, TAMIL NADU**

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

**Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, Salary drawn, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.**

Date of Advertisement : 22.02.2023

Last Date of receipt of applications : 08.03.2023

[www.tnpl.com](http://www.tnpl.com)

DIPR/167/DISPLAY/2023

**1. EXECUTIVE DIRECTOR (OPERATIONS):-**

No. of vacancy	:	1
Reservation	:	General Turn-1
Qualification	:	First class full time Graduate in Engineering degree from a recognized University / Institute. (or) Full time Science degree with First class full time post graduate diploma in Pulp & Paper Technology
Age	:	Maximum 57 years as on 01/02/2023
Experience	:	Minimum 32 years of post qualification experience in a large sized Engineering/Process/Manufacturing plant, as on 01/02/2023. Should have worked as head of operations for a minimum period of 3 years in a large sized Pulp & Paper industry. Should have experience in a large sized Plant and also in Project execution. The incumbent will be responsible for Planning, Co-ordination and Operation of Paper Machine, Pulp Mill, Chemical Plant and Utilities. Should have adequate leadership potential and understanding capacity of the technology. <b>Experience may be relaxed upto 3 years in deserving cases.</b>
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District and Integrated Pulp and Paper Board Mill (TNPL Unit-II), Mondipatti, Manapparai (Taluk), Trichy District.
Scale of Pay	:	Rs.100000-3000-130000
Monthly CTC at the minimum of Pay Scale as of 01/02/2023	:	Rs.3,60,155/- <b>NOTE:</b> <b>Emoluments will not be a constraint for the right candidates.</b>

**2. GENERAL MANAGER (FINANCE):-**

No. of vacancy	:	1		
Reservation	:	General Turn-1		
Qualification	:	Chartered Accountant (CA) (or) Cost and Management Accountant (CMA)		
Age as on 01/02/2023	:	Community	Minimum	Maximum
		GT	49 years	55 years
		BC/BCM/MBC/DNC		57 years
		SC/SCA/ST		57 years
Experience	:	<p>Should have minimum 29 years of post qualification experience, as on 01/02/2023.</p> <p>Should have worked in a senior position in Finance/Accounts Department of a reputed industrial organization / continuous process industry, as on 01/02/2023.</p> <p>Should have exposure in Project Finance, Funds Mobilization, Funds Management, Forex Management, Cost Control and Performance Monitoring.</p> <p>The incumbent will be responsible for Finance, Costing and Accounting functions including Plant Accounting, Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance, Resource Mobilization, Funds Management, etc.</p> <p>Working experience in an ERP environment with exposure to IFRS is preferred.</p> <p><b>(Post qualification experience will be calculated only after acquiring C.A (or) CMA).</b></p> <p><b>Age and Experience may be relaxed upto 2 years in deserving cases.</b></p>		
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District		
Scale of Pay	:	Rs.78800-2370-102500		
Monthly CTC at the minimum of Pay Scale as of 01/02/2023	:	Rs.2,97,318/-		